



### 3. QUALIFIED PERSONS DECLARATION

**Evance Rwiza.**

I, Evance Rwiza, do hereby certify that:

1. I am a graduate of University of Dar es Salaam, Tanzania with Bachelor of Science Degree in Engineering Geology in 2009.
2. I am a member of the Australian Institute of Mining and Metallurgy (MAusIMM)
3. I have worked in the Mineral Resource field since my graduation in 2009. My relevant experience for the purpose of the Technical Report is:
  - Mineral resource estimation experiences, pit design and optimization (strategic mine planning) for both open pit and underground mines.
  - Mineral resource estimation experiences for different commodities in Tanzania.
  - Held senior positions in exploration and in the mining industry.
  - Held a group exploration and working as consultant for various projects in different levels of operation from green field to full mine operations.
4. I have sufficient experience to different style of mineralisation and types of deposits under consideration and to the activity being undertaking to qualify as Competent Persons as defined in the 2012 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'.

A handwritten signature in blue ink, appearing to read "Evance Rwiza", is written over a light blue rectangular background.

**Evance Rwiza, Bsc in Engineering Geology, MAusIMM.**



# AusIMM

THE MINERALS INSTITUTE

THIS IS TO CERTIFY THAT

*Evance Rwiza*

WAS ELECTED TO THE GRADE OF

*Member (MAusIMM)*

OF THE AUSTRALASIAN INSTITUTE OF  
MINING & METALLURGY ON

*29 January 2015*



*Dee Berkeby*

PRESIDENT

*Michael Patel*

MEMBER No: 317697 CHIEF EXECUTIVE OFFICER



**Nicholaus Sloo,**

I, Nicholaus Sloo, do hereby certify that:

1. I am an employee of Tibyabo Mining Limited in the capacity as Managing Director and technical Director.
2. I am a graduate of University of Dar es Salaam, Tanzania with Bachelor of Science degree in Geology in 2006.
3. I am a member of the Australian Institute of Geoscientists (MAIG).
4. I have worked as Exploration geologist profession since my graduation in 2006.

My relevant experience for the purpose of the mineral exploration drilling supervision is:

- Excellent experience on Mineral exploration works from planning to execution and strategic mine planning and optimization especially for open pit.
  - Drilling planning, drilling supervision, logging, drilling sections plotting, drillholes interpretation and modelling, Mineral resource Estimate and strategic mine planning and optimization.
  - Held senior Exploration planning and mining services role in the mining industry in Tanzania, DRC and Mozambique.
5. I have sufficient experience that is relevant to the style of mineralisation and type of deposit under consideration and to the activity being undertaking to qualify as Competent Persons as defined in the JORC Code 2012 Edition and NI 43-101 of the 'Australasian and Canadian Codes for Reporting of Exploration Results, Mineral Resources and Ore Reserves' respectively.

A handwritten signature in black ink, appearing to read 'N. Sloo', is positioned above the printed name.

**Nicholaus Sloo, Bsc in Mining Engineering, MAIG.**



**AUSTRALIAN  
INSTITUTE OF  
GEOSCIENTISTS**

Supporting Geoscientists

## Annual Membership Certificate 2022/2023

The Board of the Australian Institute of Geoscientists hereby certifies that

**Mr Nicholaus Tibyabo Sloo MAIG**

(# 7718)

is a current, financial member of the Institute, as stipulated in the Articles of Association, has agreed to be bound by the Institute's Code of Ethics, and holds the membership level of Member.

Handwritten signature of Chris Dickinson in black ink.

Chris Dickinson  
President

Handwritten signature of Doug Menzies in black ink.

Doug Menzies  
Director for Membership

Current to 30th June 2023

Joining date: 30th July 2020

Australian Institute of Geoscientists  
[www.aig.org.au](http://www.aig.org.au)



# Code of Ethics

Effective 16 May 2023

## Principles

The Australian Institute of Geoscientists (**AIG**) membership comprises professionally qualified individuals employed in any field of geoscience, and students undertaking education and training in related tertiary courses. Geoscientists play a critical role in ethical decision making about stewardship of the Earth, the use of its resources, and interactions with the planet on which we live.

This Code of Ethics sets clear responsibilities of all AIG members. It applies to all AIG Associates, Students, Graduates, Members and Fellows and must be complied with as a condition of membership. For the purposes of this document, the term 'Member' applies to all of the above membership categories.

Members must discharge their duties with fidelity to the public, their employers, and clients, and, at all times in their professional or employed capacities, carry out their work with competence, and according to the following key principles:

1. **Integrity:** Members will act with honesty, independence, fairness and impartiality at all times in the discharge of their duties.
2. **Respect:** Members will respect their workplace and treat everyone equally and with dignity. They will discharge their duties in good faith and with fidelity to the public, their employers and clients.
3. **Responsibility:** Members will act professionally and discharge their duties with the utmost competence and in accordance with relevant professional standards, AIG Policies, and any applicable law.
4. **Transparency:** Members will discharge their duties in a way that promotes openness and accountability, including in reporting and decision-making processes.

This Code of Ethics is not intended to displace any duty or liability under the common law, statute, or any other applicable rules or regulations, and should be read in conjunction with those duties or liabilities. No single provision within the Code of Ethics should be construed as imposing any constraint which might be interpreted as anti-competitive behaviour.

## Key Responsibilities

### A. Values

Members of AIG must, on all occasions, act in a manner which upholds and enhances the honour, integrity, honesty, and dignity of the geoscience profession.

### B. Duties

In addition to the interests of their client or employer, a Member must, when discharging their duties, have due regard for the safety, health, wellbeing and respect of the community and the environment which may be affected by their work or which may result from their recommendations.

Members of AIG must interact with clients, colleagues and the community in a manner that upholds the principles of respect, anti-discrimination, and equity.

Members must only accept and perform work in their areas of competence and be prepared to verify their claimed competence when and as required.