



# COMPANY PROFILE

**Submitted by:**

TIBYABO MINING LIMITED

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Dar es Salaam

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**31/03/2026**



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## INTRODUCTION

TIBYABO MINING LIMITED it is a private limited company, which is in a bid to expand its operations and make its presence felt in the nation and international markets. The company has been established aiming at providing world first class mining, environmental and social services. in Tanzania and the East Africa.

The company is registered as TIBYABO MINING LIMITED with a certificate of incorporation number **152990693** and specialized in Supply of high quality exploration and Mining consumables and providing consultancy services in the Mining industry (mineral exploration works, Mineral Resource/Reserves estimate, Geological modeling, pits design and optimization).

The company technical team is built up of well qualified JORC Certified Geologists and Mining Engineers for high quality delivery providing JORC and NI 43-101 Reports (Public Reports) for Stock Exchanges and other Financial Institution requirements.

Our core activities include Mineral Exploration, tenements due diligence, project planning, mineral exploration from grass route to mining stage (geochemical sampling, geophysical survey, trenching and all types of drilling), Mineral Resource estimates, Mining Projects Feasibility Study, Mining Pits design and optimization



## COMPANY LEGAL STRUCTURE

Limited Liability Company

Date of Incorporation: **12nd, August, 2021**

Certificate of Incorporation: **152990693**

Tax Identification Number (TIN): **152-990-693**

Vat Registration Number (VRN):

Business License Number **4047913**

Company's Nature of Business: Exploration and Mining Services

Registered Office: Survey Plaza, Ground Floor Sam Nunjoma Road Mlalakuwa, Mwenge

P.O. Box 19096 Dar es Salaam Tanzania Cell: +255-(0)683 976 352/(0)769 976 352

E-Mail: [tibyabominig@gmail.co./sloonicholaus21@gmail.com](mailto:tibyabominig@gmail.co./sloonicholaus21@gmail.com)

Company's Key Personnel:

**Managing Director:**

Mr. Nicholas Sloo (Tanzanian)

Cell: +255-(0)683 976 352

**Technical Director:**

Mr. Evance Mjuni Rwiza

Cell: +255 757 036 402



**Assistant Technical Director**

Mr. Jackson Kikota

Cell: +255 767 66 782

**Field Geologists:**

1. Filbert George Maziku- 18 years' experience
2. Muhsin Aladina - 3 years' experience

**Geotechnicians:**

1. Tisianus Chilizaha- 24 years' experience
2. Fwoma Damas -12 years' experience

**Accountant:** Mr. Frank Magige (**Tanzanian**)

Cell: +255 (0) 714 224 101

E-Mail: [tibyabomining@gmail.com](mailto:tibyabomining@gmail.com)

**Company Legal Consultant:**

**Nicholas Mugarura (Advocate)**

Roll Number 2131,

Room #19, 10<sup>th</sup> Floor, NHC House

Samora Avenue

P.O. Box 34137

**Dar es Salaam-Tanzania**

Cell: +255 (0) 784 442 810

E-Mail: [nicolawoffices@yahoo.com](mailto:nicolawoffices@yahoo.com)

**Company External Auditors:** MK Auditors,

Kijitonyama

P.O. Box 34059

**Dar es Salaam**

**Tanzania**

Cell: +255 (0)714 224 101

E-Mail: [mkauditors@yahoo.com](mailto:mkauditors@yahoo.com)



## PROFESSIONAL MINERAL EXPLORATION WORKS:

### GEOLOGICAL WORKS:

The company technical team is built up of well qualified JORC Certified Geologists and Mining Engineers for high quality works and providing JORC and NI 43-101 Reports (Public Reports) for Stock Exchanges and other Financial Institution requirements.

The company has a complete field team to complete all geological works in the below sequence including planning and execution:

- Preliminary investigation- site visit and assessment, Geological mapping, soil sampling and interpretation
- Advanced investigation- Trenching, drilling, drilling supervision, modelling, mineral resource estimate and pit optimization.

### GEOPHYSICAL WORKS

In mineral explorations geophysical data plays a great role to locate and confirm the concealed mineral deposits and mineral deposit hosting structures. The selection of the type of geophysical survey methods/techniques to be applied depends on the type and nature of the mineral of interest, nature of the ground and type of data required. The most used/ applied geophysical survey methods include:

- Magnetic survey- mapping/identification of subsurface geology, structures (faults, shear zone, etc), detection of mineral deposits associated with magnetic minerals (iron sulphides, magnetite).
- Induced Polarization (IP) Survey-very crucial for mapping/identification/ detection of sub-surface electrical properties, formation with chargeable



minerals (disseminated sulphides, hydrothermal alterations etc) which are often associated with valuable mineral deposits.

- Electromagnetic (Em) survey- for detection of sub-surface conductivity (for detection of conductive ore bodies such as massive sulphides (of copper, nickel, zinc, lead), graphite etc)



## QUALIFIED PERSONS DECLARATION

**Evance Rwiza.**

I, Evance Rwiza, do hereby certify that:

1. I am a graduate of University of Dar es Salaam, Tanzania with Bachelor of Science Degree in Engineering Geology in 2009.
2. I am a technical Director of Tibyabo Mining Limited
3. I am a member of the Australian Institute of Mining and Metallurgy (MAusIMM)
4. I have worked in the Mineral Resource field since my graduation in 2009. My relevant experience in the Mineral exploration is:
  - Mineral resource estimation experiences, pit design and optimization (strategic mine planning) for both open pit and underground mines.
  - Mineral resource estimation experiences for different commodities in Tanzania.
  - Held senior positions in exploration and in the mining industry.
  - Held a group exploration and working as consultant for various projects in different levels of operation from green field to full mine operations.
5. I have sufficient experience to different style of mineralisation and types of deposits and to the activity to be undertaken to qualify as Competent Persons as defined in the 2012 Edition of the 'Australasian Code for Reporting of Exploration Results, Mineral Resources and Ore Reserves'.

A handwritten signature in blue ink, appearing to read 'Evance Rwiza', is written over a light blue rectangular background.

**Evance Rwiza, Bsc in Engineering Geology, MAusIMM.**



**AusIMM**  
THE MINERALS INSTITUTE

THIS IS TO CERTIFY THAT

*Evance Rwiza*

WAS ELECTED TO THE GRADE OF

*Member (MAusIMM)*

OF THE AUSTRALASIAN INSTITUTE OF  
MINING & METALLURGY ON

*29 January 2015*



*Loe Berthele*

PRESIDENT

*Michael Pate*

CHIEF EXECUTIVE OFFICER

MEMBER No: 317697



Nicholaus Sloo,

I, Nicholaus Sloo, do hereby certify that:

1. I am an employee of Tibyabo Mining Limited in the capacity as Managing Director.
2. I am a graduate of University of Dar es Salaam, Tanzania with Bachelor of Science degree in Geology in 2006.
3. I am a member of the Australian Institute of Geoscientists (MAIG).
4. I have worked as Exploration geologist profession since my graduation in 2006. My relevant experience for the purpose of the mineral exploration is:
  - Excellent experience on Mineral exploration works from planning to execution and strategic mine planning and optimization especially for open pit.
  - Drilling planning, drilling supervision, logging, drilling sections plotting, drillholes interpretation and modelling, Mineral resource Estimate and strategic mine planning and optimization.
  - Held senior Exploration planning and mining services role in the mining industry in Tanzania, DRC and Mozambique.
5. I have sufficient experience that is relevant to the different style of mineralisations and type of deposits and to the activity to be undertaken to qualify as Competent Persons as defined in the JORC Code 2012 Edition and NI 43-101 of the 'Australasian and Canadian Codes for Reporting of Exploration Results, Mineral Resources and Ore Reserves' respectively.

A handwritten signature in black ink, appearing to read "N. Sloo", is written over a faint, rectangular grid background.

**Nicholaus Sloo**, Bsc in Geology, MAIG.



## Annual Membership Certificate

The Board of the Australian Institute of Geoscientists certifies that

**Nicholaus Sloo, MAIG**

(# 7718)

Is a current, financial member of the institute and, as stipulated in the AIG Constitution, has agreed to be bound by the institute's Code of Ethics and holds the membership level of

**Member**



Current to 30/6/2026  
Joining Date: 30/7/2020



Jackson Kikota

I, Jackson Kikota, do hereby certify that:

1. I am a graduate of University of Dar es Salaam, Tanzania with Bachelor of Science Degree in Mining Engineering in 2008.
2. I am a Assistant Technical director of Tibyabo Mining Limited
3. I am a Mining Engineer with a vast of experience for both Open Pit and Underground Mining methods for over 18 years
4. I am a member of the Australian Institute of Mining and Metallurgy (MAusIMM)
5. I am a member of the Southern African Institute of Mining and Metallurgy (SAIMM)
6. I am a member of the Engineers Registration Board of Tanzania (ERB)
7. I have worked in the area of Mineral Reserves Estimation throughout the career
  - Mineral reserves estimation for various commodities within and outside the country
  - Held various Senior positions in the mining industry
  - Working as consultant for various projects in different levels of operation from green field to full mine operations
8. I have sufficient experience to different style of mineralisation and types of deposits under consideration and to the activity being undertaking to qualify as **Competent Persons** as defined in the JORC Code 2012 Edition and NI 43-101 of the 'Australasian and Canadian Codes for Reporting of Exploration Results, Mineral Resources and Ore Reserves' respectively.

**Jackson Kikota**, Bsc in Mining Engineering, MAusIMM, SAIMM and ERB (Peng.)



## Membership

Member name

Mr Jackson Kikota

Postnominal

MAusIMM

Member number

336433

Membership grade

Member

Valid to

31 December 2023

Completed membership year(s)

3

Branch

International Branch

Chartered Professional accreditation

No

*Any changes to your personal information will be reflected in the public member directory, your member profile and consultant directory within 24 hours.*

*AusIMM Branch assignment for members is based on the postcode and country of your postal address.*

*Please [contact AusIMM](#) if you need further assistance with your dashboard.*



# Code of Ethics

Effective 16 May 2023

## Principles

The Australian Institute of Geoscientists (**AIG**) membership comprises professionally qualified individuals employed in any field of geoscience, and students undertaking education and training in related tertiary courses. Geoscientists play a critical role in ethical decision making about stewardship of the Earth, the use of its resources, and interactions with the planet on which we live.

This Code of Ethics sets clear responsibilities of all AIG members. It applies to all AIG Associates, Students, Graduates, Members and Fellows and must be complied with as a condition of membership. For the purposes of this document, the term 'Member' applies to all of the above membership categories.

Members must discharge their duties with fidelity to the public, their employers, and clients, and, at all times in their professional or employed capacities, carry out their work with competence, and according to the following key principles:

1. **Integrity:** Members will act with honesty, independence, fairness and impartiality at all times in the discharge of their duties.
2. **Respect:** Members will respect their workplace and treat everyone equally and with dignity. They will discharge their duties in good faith and with fidelity to the public, their employers and clients.
3. **Responsibility:** Members will act professionally and discharge their duties with the utmost competence and in accordance with relevant professional standards, AIG Policies, and any applicable law.
4. **Transparency:** Members will discharge their duties in a way that promotes openness and accountability, including in reporting and decision-making processes.

This Code of Ethics is not intended to displace any duty or liability under the common law, statute, or any other applicable rules or regulations, and should be read in conjunction with those duties or liabilities. No single provision within the Code of Ethics should be construed as imposing any constraint which might be interpreted as anti-competitive behaviour.

## Key Responsibilities

### A. Values

Members of AIG must, on all occasions, act in a manner which upholds and enhances the honour, integrity, honesty, and dignity of the geoscience profession.

### B. Duties

In addition to the interests of their client or employer, a Member must, when discharging their duties, have due regard for the safety, health, wellbeing and respect of the community and the environment which may be affected by their work or which may result from their recommendations.

Members of AIG must interact with clients, colleagues and the community in a manner that upholds the principles of respect, anti-discrimination, and equity.

Members must only accept and perform work in their areas of competence and be prepared to verify their claimed competence when and as required.



## RESUMES FOR TECHNICAL TEAM

Nicholaus Tibyabo Sloo

**NICHOLAUS SLOO TIBYABO  
(Bsc GY Hons, MAIG, Competent Person).**

### A. PERSONAL INFORMATION

Full Name: NICHOLAUS SLOO TIBYABO  
Profession: GEOLOGIST  
Date of Birth: 4<sup>TH</sup> FEBRUARY 1975  
Marital status MARRIED  
Nationality: TANZANIAN  
Key Addresses **P.O BOX 19096, DSM**  
Mobile Number +255769976352, +255 683 976 352  
E-mail: sloonicholaus21@gmail.com

### B. KEY QUALIFICATIONS

- I am a well-qualified Exploration Geologist with BSc (Hons) in Geology from University of Dar es Salaam (2002-2006).
- I am a Competent Person with more than 16 years in mineral exploration works in greenstone Belt, metamorphic and Sedimentary deposits including tenements exploration planning for mapping, geochemical sampling, trenching and drilling. My experience also extends to chips and drill core logging, data interpretation and visualization for target generation, map digitization, drilling sections plotting and Mineral Resource estimate, pit design and optimization (strategic mine planning using



Surpac and Whittle) as well as report writing (including N-43-101) and JORC Code 2012 Edition guidance on exploration results reporting.

- I have excellent knowledge on using geological software such as ArcGIS, Surpac, Whittle, Micromine and MapInfo packages.
- I am an active member of Australian Institute of Geoscientists (AIG #7718) and JORC certified Competent Person

Date:28/12/2025

### C. EMPLOYMENT RECORD

<b>Job description</b>	<b>Duration</b>	<b>Employing Organization</b>
Managing Director & Technical Director	January, 2022 to date	Managing Director Tibyabo Mining Limited (consultancy company)

<b>Job description</b>	<b>Duration</b>	<b>Employing Organization</b>
Technical Director	January, 2017 to January, 2022	Technical Director Karini Geotech (T) Limited (consultancy company)

Technical Director	November 2013 to December, 2016	Beqit Inc Tanzania Limited, P.o. Box 75211, Dar es Salaam
Managing Director and Chief Geologist	October 2012- December 2013	Geofields Tanzania limited, P. O Box 76387, Dar es Salaam
Chief Geologist	September- 2011-Sept 2012	Geofields Tanzania Limited, P. O Box 76387, Dar es Salaam.
Field Geologist (Contract)	March 2011-August 2011	Working as a consultant Geologist with Patel Mining Works Lda , Pemba Mozambique



Field Geologist (Contract)	December 2009-December 2010	Working as a constant Geologist with SMB Moku-Beverend Mining Corp. Galerie du Centenaire 1-B4 Blvd, du 30juin-Kinshasa, B.P 13910,
Project Exploration Geologist	June 2007-November 2009	Canaco Tanzania Limited , P. O Box,72488 Dar es Salaam
Exploration Geologist	June 2006-April 2007	National Mineral Development Corporation (NMDC –of India)
Manager	March, 2001-July, 2002	Global Fishing Unit, P. O Box 304, Mwanza
Supervisor	November 1997- February 2001	Tanperch Limited- Mwanza

#### D. Management Positions, Consultant Services and Extra Curricular Activities

Institution	Position/ Status	Period
Tibyabo Mining Limited	Managing Director	July, 2018 to 2022
Geofields Tanzania Limited	Managing Director,	October 2012 – December 2013
Global Fishing Unit, Mwanza	Manager	March 2001- July, 2002

#### E. FIELD WORKS I HAVE COMPLETED AS A CONSULTANT

The following is a sample of relevant mineral exploration, mining, feasibility, and environmental consultancy studies done where I participated as a Lead Consultant;

1. Nicholas Sloo, Exploration Team Leader, Fortelapida Limited-Buhemba Gold Project - gold exploration works planning, supervision and execution of Buhemba and Misungwi Gold Projects-from reconnaissance stage to the currently detailed stage (planning of geological mapping traverses, soil geochemical sampling, trenching and drilling program; logging, modelling/data interpretation and report writing. July, 2025 to date



2. Nicholas Sloo, Exploration Team Leader, Bihwa Mining Ruangwa Project - Graphite exploration works planning, supervision and execution of Ruangwa Projects-from reconnaissance stage to the currently detailed stage (planning of geological mapping traverses, geophysical survey, trenching and drilling program; logging, modelling/data interpretation and report writing. May, 2025 to date
3. Nicholas Sloo, Exploration Team Leader, KOM Mining Limited- Morogoro, Dodoma, Singida, Igunga, Kahama, Geita, Ushirombo, Nyakafuru, Tarime, Serengeti, Kigoma, Njombe, Ludewa, Ruangwa, Nachingwea and Karagwe Projects -minerals exploration works planning, supervision and execution of exploration works for different minerals (gold, Ni, Sn, Graphite, Mn, Li, Fe, coal-at reconnaissance stage (planning of geological mapping traverses and outcrops sampling data interpretation and report writing. Sept, 2024 to April, 2025.
4. Nicholas Sloo, Exploration Team Leader, Yappi Markezi-Kibati , Morogoro, Dodoma, Singida, Igunga, Kahama, Geita, Ushirombo, Nyakafuru, Tarime and Serengeti Gold Projects - gold exploration works planning, supervision and execution of exploration works at reconnaissance stage (planning of geological mapping traverses, soil geochemical sampling, data interpretation and report writing). April, 2024 to September, 2024
5. Nicholas Sloo, Exploration Team Leader, Goldrix Tanz Limited-Ifumbo Gold Project - gold exploration works planning, supervision and execution of Ifumbo Gold Project-from reconnaissance stage to the currently detailed stage (planning of geological mapping traverses, soil geochemical sampling, trenching and drilling program; logging, modelling/data interpretation and report writing. Sept, 2023 to date
6. Nicholas Sloo, Exploration Chief Consultant Geologist (Minerstation (T) Ltd and Minesure Resources Limited)- Ushirombo Greenstone Belt Gold Project- gold exploration works planning, supervision and execution of Ushirombo Gold Project-from reconnaissance stage to the currently detailed stage (planning of geological mapping



traverses, soil geochemical sampling, trenching and drilling program; logging, modelling/data interpretation and report writing. April 19, 2023 to December 22, 2023.

7. Nicholaus Sloo, Exploration Manager (Bihwa Mining Limited)- Nzega Greenstone Belt Gold Project- gold exploration works planning, supervision and execution of Bulangamilwa Gold Project-from reconnaissance stage to the currently detailed stage (planning of geological mapping traverses, soil geochemical sampling, trenching and drilling program; logging, modelling/data interpretation and report writing. January 2022 to date.
8. Nicholaus Sloo, Team Leader on detailed exploration of Kwammsisi graphite project for Broad Resources (Singapore) Investment & Trading Pte Ltd-Project exploration planning and execution including geological mapping, trenching, geochemical sampling, data interpretation, drilling planning, supervision and mineral resource estimates as well as Pre-feasibility report preparation. (13<sup>th</sup> November 2022 to 2<sup>nd</sup> March 2023).
9. Nicholaus Sloo, Team leader, Detailed valuation of Kaseme Gold Project—Geita Greenstone Belt Gold Project- gold exploration works planning, supervision and execution of Kaseme Gold Project-from reconnaissance stage to the detailed stage (planning of geological mapping traverses, soil geochemical sampling, pitting and RC drilling program; logging, modelling/data interpretation, Mineral Resource Estimate and report writing for Luma Minerals Limited, (April 02, 2022 to May 23, 2022).
10. Nicholaus Sloo, Team leader together with Evance Mjuni, Detailed valuation of Kinzagu Project—Lugoba, Bagamoyo for Equity Bank (Tanzania) Limited including Reverse circulation (RC) and diamond drilling rig supervision, logging/ data collection, Mineral Resource Estimate and project valuation (February, 2022 to March, 2022).
11. Nicholaus Sloo, Team leader, Detailed valuation of Vunta Bauxite Project--Same for Mkomazi Holdings including Reverse circulation (RC) drilling rig supervision, logging/



data collection, Mineral Resource Estimate and project valuation Limited Mineral Resource Estimate (August, 2021 to December, 2021).

12. Nicholas Sloo, Team Leader (Senior Project Geologist), reconnaissance and detailed works in Graphite Prospecting licences located in Mahenge for Oxley Limited, mapping, trenching and geochemical sampling, RC drilling, data interpretation and report writing. July to August 17<sup>th</sup>, 2021.
13. Nicholas Sloo, Team Member, reconnaissance works (mapping, sampling) in five (5) Prospecting licences located in Nzega and Geita Greenstone for Deccan Gold Tanzania Private Limited- mapping, soil and rock geochemical sampling, data interpretation and report writing. January 1<sup>st</sup> to March 27<sup>th</sup>, 2021.
14. Nicholas Sloo, Team leader, preliminary investigation of Vunta Bauxite Project--Same for Mkomazi Holdings Limited mapping, auger drilling for soil geochemical sampling, rock grab samples sampling, data interpretation and report writing December 06<sup>th</sup> to December 27<sup>th</sup>, 2020.
15. Nicholas Sloo, Team leader, preliminary and detailed investigation of Kitete Gold Project-Makongolosi-Chunya for Yellow Gold Company Limited mapping, soil and rock geochemical sampling, trenching and sampling, data interpretation, and report writing. October 27, 2020 to December 2, 2020.
16. Nicholas Sloo, Team leader, preliminary investigation of Grapeak Miners (Tz) Limited and Aquarius (Tz) Limited (initial technical assessment (gold)) in Kahama; Site visit, mapping, soil and rock geochemical sampling, data interpretation, and report writing. July 6 to September 3<sup>rd</sup> 2020



17. Nicholas Sloo, Team leader, site visit for Hindustan Mines and Minerals PVT Limited licences in Dodoma, Singida, Kahama, Songea and Lindi. March, 2020.
18. Nicholas Sloo, Team leader (technical) together with a team of investors and technical personnel from India, site visit for Gold Walk Global licences in Singida, Nzega, Misungwi, Geita and Ushirombo. January, 2020.
19. Nicholas Sloo, Team leader, coal exploration (initial technical assessment of 40 PMLs for Sarvodaya Mines and Minerals PVT Limited in Songea Ruvuma. Mapping, trenching and documentation and report writing. September 4<sup>th</sup> October 16<sup>th</sup>, 2019
20. Nicholas Sloo, Team leader, Environmental Investigations drilling (soil core sample logging) for Total Tanzania Limited; Subcontracted by RSK Environmental (UK), SAFARI PROJECT in Dar es Salaam, Lindi, Mbinga, Mikumi, Iringa, Morogoro, Arusha, Dododma, Kilosa and Singida- Drilling and sample collection for environmental investigation. May -August, 2019
21. Nicholas Sloo, Team leader, graphite exploration (initial technical assessment of three licences) for **Tirupati Tanzania Ventures Limited in Kwamsisi - Handeni-Tanga**. Mapping, trenching and documentation, data interpretation, and report writing. August 14<sup>th</sup>-December 21<sup>st</sup>, 2018
22. Nicholas Sloo, Team leader, Gold and copper exploration (initial technical assessment of three licences) for Pyramid Pharma Limited in Kilindi-Tanga, Mpanda-Katavi and Mbinga-Songea. Mapping, rock and soil sampling, data interpretation, and report writing. July-August, 2018.



23. Nicholaus Sloo, Team leader, Environmental Investigations (soil core logging) for Total Tanzania Limited; Subcontracted by ANTEA GROUP (France), SAFARI PROJECT in Dar es Salaam, Lindi, Mtwara, Mbinga, Sumbawanga, Mbeya, Makambako Iringa, Biharamulo, Korogwe, Handeni, Mwanza and Bukoba- Drilling and sample collection for environmental investigation. October, 2017 to April, 2018.
24. Nicholaus Sloo, team leader (geology) Initial technical Assessment for Mtyangimbole Coal project in Songea (R) District- mapping, and study of Karoo rocks associated with coal deposit study, data collection and report writing. TSN Limited Dar es Salaam based Company)- March- April, 2017.
25. Nicholaus Sloo, team leader (geology) Initial technical Assessment for Mtyangimbole Coal project in Songea (R) District- mapping, and study of Karoo rocks associated with coal deposit study, data collection and report writing. Mutual Trading Company Limited Mwanza based based Resource Company)-January- February, 2017.
26. Nicholaus Sloo, team leader (geology) in Pre-feasibility study report data collection and report writing for Misigiri Gold Project in Iramba District, Singida Region (December 2016 to January, 2017) - Ally Abdallah of P.O. Box 512, Singida.
27. Nicholaus Sloo, team leader (Afrienvironment Limited P.O. Box 32408, Dar es Salaam) in Pre-feasibility study and EIA report data collection and report writing for Mirelani Tanzanite Project in Simanjiro District, Manyara Region (December 2016 to January, 2017) Chamsta Limited (Malysian based Resource Company).
28. Nicholaus Sloo, team member (leader (Afrienvironment Limited P.O. Box 32408, Dar es Salaam) in Pre-feasibility study and Environmental Impact Assessment reports data



collection and report writing for Nyahonga-Mapogoro Lead Project in Chunya (R) District, Mbeya Region (December 2016 to January, 2017) -PB Mining Co. Limited (Russia based Resource Company).

29. Nicholas Sloo, team member (Legendary International (LIL) Limited, P.O. Box 42726, Dar es Salaam) in EIA data collection and report writing for Mangae Carbon-In- Leach (CIL) gold processing plant Project in Mvomero District, Morogoro Region (December 2016)- GRB MINING SERVICES LIMITED.
30. Nicholas Sloo, team leader in detailed mapping mineralogy study and pit planning and sampling for Mpambaa Gold Project in Singida (R) District, Singida Region (April 2016 to May, June and July, 2016)- Massad Gold Mining Company Limited (Israel based resource company).
31. Nicholas Sloo as a team member in cooperation with Geologist from Uganda in geological mapping for Kikagati Hydropower Plant at Murongo Village, Kyerwa District, Kagera Region (June, 2016)- Kikagati Power Company- KiPCO) sub-contractors for Fichtner GmbH Co. KG of Germany.
32. Nicholas Sloo as a team leader in initial technical, assessment (Mapping and geological sampling) for Zajilwa-Ndolomoti nickel property in Chamwino District- Dodoma Region (February, 2016)
33. Nicholas Sloo as a team leader in Feasibility study data collection Pongwe Msungura Quarry Project- Msata, Bagamoyo District- Coast Region - China Gold Development Company Limited working in Jv with Simba Concrete (T) Limited, (Sept, 2015)



34. Nicholaus Sloo as a team member (Afrienvronment limited) in EIA data collection Itiso Dimension stone Project- Chamwino District- Dodoma Region - China Gold Development Company Limited working in Jv with Mr. Sisti Mganga (July, 2015)
35. Nicholaus Sloo as a team leader in copper exploration activities including planning and mapping, soil and rock sampling and RC drilling supervision, rock chips logging, drillholes sections plotting and report writing at Fufu Copper Project- Chamwino District- Dodoma Region -Tulyar Resources (T) Limited (2014)
36. Nicholaus Sloo as a team member (Economic and Business Foundation)- Mainstreaming of Mining into Strategic Development Planning for districts local authorities in Kilwa, Bagamoyo and Chunya Districts– World Bank project under Sustainable Management of Mineral Resources Project (SMMRP) of Ministry of Energy and Minerals. (2013-2014)
37. Nicholaus Sloo as team leader and Charles Filbert George (Geofields Tanzania Limited) Gold exploration works (mapping, soil and rock sampling) for Mshinde, Mkoani and Kasamwa properties in Geita Goldfield Client – Prithvi Resources (T) Limited (Singapore Based Company), presentation done at Geofields Office and submitted to client (2013).
38. Nicholaus Sloo as team leader and Charles Chikulo (Geofields Tanzania Limited) Gold production review for Nyamongo Barrick Gold Mine for royalty payment to the Nyamongo Villagers- Client – Barrick, subcontracted by KPMG, presentation done at Barrick Dar es Salaam office and submitted (2012).
39. Nicholas Sloo as team leader and Filbert George; Review on the technical data for feasibility study for Coal Mining Project at Matuli Ridge in Kyela District (2012-2013).



Client; Off Route Technologies (T) Limited, Report submitted to The Ministry of energy and Minerals.

40. Nicholas Sloo as a team leader and group of experts; diamond Drilling supervision, drill core logging, drillholes sections plotting and report writing at Mukurumo- Morogoro and Lusahunga- Biharamulo for Anglo Gold Ashanti Exploration Limited (2012); Report submitted to Anglo Gold Ashanti Exploration Limited.
41. Nicholas Sloo as a Field Geologist and team of experts; Field data collection for gold exploration- mapping, soil and rock sampling, diamond drilling/ core logging (geotechnical, structural, lithological, mineralization data collection) for Patel Mining Works Lda-Mozambique (2011)
42. Nicholas Sloo as Field Geologist and team of experts; Field Data collection for gold exploration- mapping, soil and rock sampling, Reverse Circulation and diamond drill logging (geotechnical, structural, lithological, mineralization data collection) for SMB-DRC (2009-2010). Report submitted to SMB.

**F. LANGUAGES (1=Excellent 2=Good 3=fair 4=Poor)**

	Speaking	Reading	Writing
English	1	1	1
Kiswahili	1	1	1

**G. MEMBERSHIP IN PROFESSIONAL SOCIETIES**

Institution	Position/ Status	Status
Geological Survey of Tanzania	Member	Active



Australia Institute of Geoscientists (AIG)	Member	Active
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## H. CERTIFICATION

I, the undersigned certify that to the best of my knowledge and belief, these data correctly describe me, my qualification and my experience.

A handwritten signature in black ink, appearing to be 'S. Dillip', written over a faint rectangular stamp.

Date: 31st, March, 2026

**Reference:**

Denis Dillip (Exploration Manager Canaco Tanzania ltd), Email : [s.dillip@gmail.com](mailto:s.dillip@gmail.com)

Phone: +255 780 244 308

Evance Mjuni Rwiza (Senior Resource Geologist Shanta Mining Ltd),

Phone: +255 754 036 402



Evance Mjuni Rwiza (Technical Director)

## Evance M. Rwiza

P.O Box 24089, Tabata, Dar es Salaam, Tanzania; **Mobile: + 255 754 036402** ; *E-mail:*  
[evancejuni2021@gmail.com](mailto:evancejuni2021@gmail.com)



### Executive Summary

A Senior Resource Geologist, holder of bachelor's degree in engineering Geology with honor, 16 years' experience in Exploration and Mining Geology. Experience mainly in the following commodities, gold, base metal, PGE, coal, quarry, gypsum, limestone and Soda ash but ready to acquire knowledge to a new commodity. I am self-directed learner, excellent problem-solving skills, excellent communication skills, a self-starter, flexible, adaptable, hardworking and a good team player.

I am looking for a company where I not only enjoy what I am doing but I can also face more challenging work, new working environment and grow into new positions. I am very good at what I do based on skills, knowledge, and experience that I have. Also, committed to attract, hire, and promote team members who expect to make the most contribution to the success and become the best candidates for the company.

### Education

<b>Taqwa Secondary School –Mwanza-Tanzania, Certificate of Secondary Education</b>	1998-2001
<b>Mazengo Secondary School – Dodoma-Tanzania, Advanced Certificate of Secondary Education,</b>	2002-2004
<b>University of Dar es Salaam – Tanzania, BSc. In Engineering Geology (Hons)</b>	2005-2009
<b>Snowden Mining - Grade Control.</b>	Jan 2013
<b>Snowden Mining - Practical Reconciliation</b>	Jan 2013
<b>Snowden Mining - Resource Estimation.</b>	June 2014
<b>Snowden Mining - Advanced Resource Estimation.</b>	Nov 2015



<b>Edumine - Conventional Methods of Resource/Reserve Estimation</b>	Jan 2016
<b>AusIMM- Professional Certificate JORC Code Reporting</b>	2024

## Skills & Abilities

Software experience such as Datamine, Micromine, Vulcan, Surpac, Snowden Supervisor, Arc GIS, Map info, Leapfrog, Envis, Geosoft, Acquire and Microsoft office.

## Experience

<p><b>Position:</b> - Senior Mineral Resource Geologist - Shanta Mining Company Limited (Tanzania &amp; Kenya)</p> <p><b>Commodities;</b> Gold and Silver (Exploration, Open pit and Underground Mine)</p> <p><b>Responsibilities:</b></p> <p>Oversee all Geological interpretation and mineral resource estimation modelling for supporting the company's operations and exploration projects. Consolidation of the company's resource and reserve estimates at the corporate level as required by industrial reporting code (JORC/NI 43-101). Assist the exploration group and mine geology in designing and supervise the most effective drilling campaigns. Identify and generates exploration targets for yearly budgetary sessions to extend life of mine. Best practice processes as they relate to grade control, reconciliation, and resource modelling. Recommend, updates or changes to the resource/grade control modeling processes and estimation parameters to improve quality and efficiency and ensure any modifications are consistently implemented. Constantly monitors reconciliation of the resource model, grade control models and provides input to the mine plan. Conduct quality assurance/quality control monitoring and laboratory audit (SGS Mwanza and onsite lab) to ensure quality data and interpretations are accurate. Cost management improvement for the departmental budget against approved budget</p>	<p>July 2020-To date</p>
<p><b>Position:</b> Senior Resource Geologist Consultant- EMR Mineral Resource Consulting <b>Commodities:</b> - Gold, Gypsum, Coal, Soda Ash and Limestone</p>	



<p><b>Projects engaged:</b> Gold (Lake Victoria Greenstone Belt), Gypsum (Kiranjeranje, Lindi), Coal (Ruhuhu basin, Songea), Soda Ash (Engaruka basin, Arusha), Quarry (Bagamoyo, Pwani), Limestone (Tarawanda, Pwani), Facilitate Mineral Resource Estimation and Advance Mineral Resource Estimation Training at AMGC (African Mineral Geoscience Center offices, Tanzania), UNDP Project for Development Mineral-Development (Africa, partnership with AMGC).</p> <p><b>Responsibilities:</b> Performing mineral resource auditing, validation, evaluation, reconciliation and due diligence. 3D resource estimation, Data interpretations, statistics and geostatistics evaluations and Optimization of modelling parameters. Prepare, updates, manages, and routinely validates drillholes database for accuracy. Technical reviews and audits of mineral resource estimation. Laboratory auditing and run QAQC for assays data including data management. Drilling rig supervision, core logging, chips logging, geological mapping, geophysical and geochemical survey. Identify drilling targets of the deposit and the review on mineral exploration programs.</p>	<p>Jan 2018- Jun 2020</p>
<p><b>Position: Resource Geologist -</b> New Luika Gold Mine, Shanta Mining Company Limited.</p> <p><b>Commodities:</b> Gold and Silver. (Open pit and Underground Mine)</p> <p><b>Responsibilities:</b> Perform mineral resource and grade control models updates for both open pits and undergrounds. Ensure the correct use of estimation method and parameters (interpretations, wireframing/solids, composite, statistics, domaining, top capping strategy and geostatistics). Validation of all data used in modeling and estimation, update of grade control parameter and work procedures. Designing reverse circulation and diamond drilling projects to define mineralization trends. Supervision of drilling programs, exploration and mining geologists and technicians. Update mining engineers on new mineralization and make valuable adjustment to open pit/stope design and an ore that will add value to the company. Maintain geological planning and functional service to support the medium and long term objectives as per strategic business plan. Production schedules and</p>	<p>Jan 2017- Dec 2017</p>



<p>forecasts to meet production budget. Geological mapping activities to enhance geological control on ore and waste delineation. Prepare weekly and monthly reconciliation between grade control, resource, mine stope and declared ore mine. Develops and maintains quality control and quality assurance procedures. Performing laboratory auditing. Provides mineral resource training to the geology team. Keeps Geology Manager and Technical Service Manger informed/updated on new developments. Maintaining safety for working environment.</p>	
<p><b>Position: Resource Geologist - North Mara Gold Mine, Acacia Mining.</b>  <b>Commodity: Gold. (Open pit and Underground Mine)</b>  <b>Responsibilities:</b>          Generation of resource and grade control three dimensional models for both open pits and undergrounds. Maintains and update existing resource and grade control models with new exploration and grade control data. Regular update of grade control modelling parameters, validations and work procedures. Ensure the correct use of estimation methods and parameters (Composite, statistics, domaining, top capping strategy and geostatistics). Block modelling estimation validation. Develops and maintains quality control and quality assurance procedures for all samples. Mapping, logging, sampling (drilling, open pit and Underground), sectional interpretation and wireframing for lithological, structural and grade data's. Designing reverse circulation and diamond drilling holes to define mineralization trends and targets. Prepare drilling budgets, supervision and development of evaluation &amp; exploration and mining geologists. Provides training to the geology team. Keeps the Geology Manager informed/updated on new developments.          Participate in Resource reporting for NI43-101. Maintaining safety for working environment Prepare weekly and monthly reconciliation between grade control, resource and declared ore mine.</p>	<p>Feb 2013- Dec 2016</p>
<p><b>Position: Resource Geologist - North Mara Gold Mine, African Barrick Gold.</b>  <b>Commodity: Gold. (Open pit and Underground Mine)</b>  <b>Responsibilities:</b></p>	



<p>Conversion of structural, lithological and geotechnical data into a 3D solid format that can be incorporated into resource block models. Geostatistical evaluation of ore bodies as part of the resource estimation process, 3 dimensional resource block model estimation and resource reporting for NI43-101 Reporting. Undertake logging, sectional interpretation for both geology and grade, data entry, wireframing, composite, statistics, domaining and top capping. Ensure appropriate sample and assay quality control measures are in place, adhered to, monitored and reported on. Ensure all development projects are compliant with company, and Government requirements. Ensure samples are taken / prepared to the highest standard prior to dispatch for analysis. Undertake structural, lithological, geotechnical and assay correlations to enhance the understanding of mineralised prospects. Geological mapping activities to enhance geological control on ore and waste delineation. EOM reporting and reconciliation. Maintaining safety for working environment. Supervises field assistants, graduate geologists and drilling contractors. Keeps the Geology Manager updated on new developments.</p>	<p>Feb 2012- Feb 2013</p>
<p><b>Position: Project Geologist</b> - North Mara Gold Mine, African Barrick Gold.  <b>Commodity:</b> Gold (Open pit Mine).  <b>Responsibilities:</b>          Project planning for both brownfield and green field projects. Setting-up and monitoring the drilling program for both Reverse Circulation (RC) and Diamond Drilling (DD). Plotting sections, digitizing and creating 3D geological solids for resource definition. Preparing daily drilling progress report ready for presentations, drill plods &amp; down holes' surveys validations. Liaise with the projects stakeholders for early intervention to avoid project interruptions. Communication with Long term and Short term mining team to optimize ore extraction. Processing contractor invoices. Develops and maintains quality control and quality assurance procedures. Collection, processing and submission of RC and DD samples for assay analysis. Complete multi-pass geotechnical, lithological, alteration and structural logging for oriented drillhole core. Collection, preparation, orientation and digital photography of diamond drillhole core. Undertake RC chip logging and core logging using toughbooks. Geological mapping activities to enhance geological control on ore and waste delineation. EOM</p>	<p>Sept 2011 – Feb 2012</p>



<p>reporting and reconciliation. Database management and data entry. Maintaining safety for working environment.</p>	
<p><b>Position: Geologist</b> - Geological Survey of Tanzania. <b>Commodity:</b> Gold, base metals, and PGE. (Exploration) <b>Responsibilities:</b> Perform mineral development programs. Record geological, remote sensing, satellite imagery, and aerial photography. Record data and information in regional mapping, mineral exploration. Keep rock, mineral and geological records. Supervise the use and maintenance of technical instruments and equipment's. Lead and supervise technicians in mineral exploration, geological mapping, geochemical mapping and geophysical programs. Prepare technical reports, creating Geological mapping using software. Georeferencing of images, projections of image, digitizing and editing of maps. Data collection, processing and interpretation for reporting and presentations. Finding the anomalous for different commodities. Exploring the spatial relationship between Mineral occurrences and structure. Defining gold targets using spatial analysis. Gemological and Petrographic analysis of rocks.</p>	<p>Dec 2009 - Sept 2011</p>

## Hobbies & Interests

Playing and watching football games, movies, body exercise and reading books.

## References

*References available upon request.*

LANGUAGES; - English and Swahili

MEMBERSHIP; - AUSTRALASIAN INSTITUTE OF MINING AND METALLUGY (**MAusIMM**).

Jan 2015

DECLARATION.

I hereby declare that all the information furnished above are true & correct to the best of my knowledge & belief.



Jackson Kikota (Assistant Technical Director)

<b>JACKSON KIKOTA</b>	
<p><b>P.o Box 16238, Arusha, Tanzania</b></p> <p>Cell: +255 767 267851</p> <p>E-mail (private): <a href="mailto:kikotaj@yahoo.com">kikotaj@yahoo.com</a></p>	<p><b>P.o Box 79408, Dar es Salaam, Tanzania</b></p> <p>Cell: +255 767 666 752</p> <p>E-mail (office): <a href="mailto:jackson.kikota@shantagoldltd.com">jackson.kikota@shantagoldltd.com</a></p>
<p><b>OBJECTIVE:</b></p> <p>To work independently, under pressure in a challenge environment and high reward organization based on the measurable performance criteria towards my career goal of becoming a professional and competent Mining Engineer.</p>	
<p><b>EDUCATION</b></p> <ul style="list-style-type: none"> <li>- Associate in Management in Management Practice (AIM), Global School of Business, University of Cape Town, (2012 – 2014), South Africa.</li> <li>- <i>Hons.</i> BSc. in Mining Engineering, University of Dar es Salaam, College of Engineering and Technology (2008), Tanzania.</li> </ul>	
<p><b>TECHNICAL SKILLS</b></p>	
<p><b>Seminars, Courses &amp; Training attended</b></p> <ul style="list-style-type: none"> <li>▪ Money Mining (April 2016 – Whittle Consulting at Johannesburg)</li> <li>▪ Mine 2-4D and EPS training (March 2015 – MineRP)</li> <li>▪ Basic First Aid training (August 2014)</li> <li>▪ Whittle: Strategic Planning (May 2014)</li> <li>▪ Business Presentation Skills (April 2012)</li> <li>▪ Surpac Training (February 2011)</li> <li>▪ XPAC Standard Training course (November 2010)</li> <li>▪ Surpac Training: Drill and Blast (July 2010)</li> <li>▪ Advanced Rock Blasting Techniques (May – June 2010, Sweden)</li> <li>▪ Continues Improvement Training Program</li> <li>▪ Fire fighting course (August 2009)</li> <li>▪ Courageous Leadership and Team Building course</li> <li>▪ UTU Team Building course (September 2008)</li> <li>▪ Introduction to Electronic delay detonator (2008)</li> <li>▪ Cisco Certified Network Associate and Microsoft Certified Systems Engineer (2003 – 2004)</li> </ul>	<p><b>SOFTWARE</b></p> <ul style="list-style-type: none"> <li>▪ Micromine</li> <li>▪ Surpac and MineSched</li> <li>▪ Whittle Optimization</li> <li>▪ Vulcan</li> <li>▪ XPAC</li> <li>▪ Talpac</li> <li>▪ XERAS: Financial model (Beginner)</li> <li>▪ Haul Infinity (Alastra)</li> <li>▪ ArcGIS</li> <li>▪ Shotplus-i</li> <li>▪ Microsoft Office package</li> <li>▪ Mine 2-4D and EPS (beginner)</li> </ul>



## WORK EXPERIENCE

### June 2024 - Present: New Luika Gold Mine (Shanta Mining Co Ltd), Tanzania

#### Technical Services Manager

- Overall management and coordination of the technical services activities from the long, medium and short-term planning activities; coordination of the activities of the open pit, mine surveying, geology to achieve strategic organizational goals.
- Systems building, implementation, monitoring and control; inclusive of the management of the TSF phases construction from the budgeting to the general optimization during construction/implementation
- Provision and coordination of the technical services that includes rolling forecast in monthly, quarterly, and yearly basis in-line with the budget and LOM scenarios; provision of the optimized LOM mine production schedules and physicals; Budgeting and cost management using relevant packages
- Coordination of the optimization study, reserve reporting and cut-off grade estimation.
- Mining contractors and cost management and optimization; inclusive cost analysis to optimize mining operation; and general Supervision/Management of the Open pit/Surface operations activities
- Optimization of the mining activities to improve productivity, including haul route, drill and blast designs, mining schedule with an intention of reducing mining costs
- Optimization and preparation of the mine plan for the satellite deposits that belong to Shanta Mining at New Luika Gold Mines; provision of the detailed mine plan for the Singida Gold Mine project from the scratch to the production, as a second mine for Shanta Mining that had a first gold pour on Q1 2023. Provision of the technical/mine plan support for West Kenya project that belongs to Shanta Mining with more than three (3) deposits in various stages
- Mentoring, coaching and training of the departmental staffs for them to assume more responsibility in the future.
- Standing in the position of the General Manager in his absence or when required.

### March 2018 – June 2024: New Luika Gold Mine (Shanta Mining Co Ltd), Tanzania

#### Chief Mining Engineer – Open Pit

- Overall management and coordination of the mine planning activities from the long, medium and short-term planning activities; monitoring and implementation of the mine plans to achieve strategic organizational goals.
- Mine planning systems building, implementation, monitoring and control; inclusive of the management of the TSF phases construction from the budgeting to the general optimization during construction/implementation
- Provision of the rolling forecast in monthly, quarterly, and yearly basis in-line with the budget and LOM scenarios.
- Provision of the optimized LOM mine production schedules and physicals.
- Budgeting and cost management using relevant packages.
- Reserve reporting and cut-off grade estimation.
- Mining contractors and cost management and optimization; inclusive cost analysis to optimize mining operation; and general Supervision/Management of the Open pit/Surface operations activities
- Optimization of the mining activities to improve productivity, including haul route, drill and blast designs, mining schedule and other activities.
- Optimization and preparation of the mine plan for the satellite deposits that belong to Shanta Mining at New Luika Gold Mines.
- Provision of the detailed mine plan for the Singida Gold Mine project from the scratch to the production, as a second



mine for Shanta Mining that had a first gold pour on Q1 2023.

- Provision of the technical/mine plan support for West Kenya project that belongs to Shanta Mining with more three (3) deposits in various stages
- Mentoring, coaching and training of the Graduate/Junior/Mining Engineer(s)/Senior Mining Engineer(s) and Senior (and or) Pit Supervisors for them to assume more responsibility in the future.
- Standing in the position of the Technical Services Manager in his absence or when required.

### **June 2015 – March 2018: New Luika Gold Mine (Shanta Mining Co Ltd), Tanzania**

#### **Senior Mining Engineer/Open pit Superintendent**

- Overall management and coordination of the mine planning activities from the long, medium and short-term planning activities; monitoring and implementation of the mine plans to achieve strategic organizational goals.
- Mine planning systems building, implementation, monitoring and control.
- Preparation of the rolling forecast in monthly, quarterly, and yearly basis in-line with the budget and LOM scenarios.
- Preparation of the optimized mine production schedules and physicals.
- Budgeting and cost management using relevant packages.
- Final pit and parameters optimization, design, and cut-off grade estimation.
- Project management for pits, ramps, roads, stockpiles, dumps, drilling and basting.
- Cost management and optimization; inclusive of contractors management.
- Continuous improvement and initiation of the project for optimizing overall mining cost.
- Preparation and optimization of the drill and blast design parameters to improve fragmentation at minimal cost.
- Optimization and preparation of the mine plan for the satellite deposits that belong to Shanta Mining at New Luika Gold Mines and Singida project.
- Mentoring, coaching and training of the Junior/Mining Engineer(s) for them to assume more responsibility in the future.
- Standing in the position of the Technical Services manager in his absence or when required.
- Later was promoted to assume full responsibility of the Open Pit Superintendent, while continue to practice as a Senior Mining Engineer.

### **January 2014 – May 2015 : North Mara Gold Mines (Acacia Mining Plc/African Barrick Gold), Tanzania**

#### **Section Leader/Superintendent – Medium and Long term Planning**

- Overall management and coordination of the mine planning activities from the long, medium and short-term planning activities.
- Mine planning systems building, implementation and control.
- Preparation of the rolling forecast in monthly, quarterly, and yearly basis in-line with the budget and LOM scenarios.
- Provision and revision of annual operational plans up to three years mining schedule and or sequence.
- Preparation of the optimized LOM production schedules and physicals.
- Budgeting and cost management using relevant packages.



- Final pit and parameters optimization, design, and cut-off grade estimation.
- Compilation of the mid-year/year end reserves and resources reports as per JORC and other existing codes.
- Project management for pits, ramps, roads, stockpiles, dumps, drilling and basting.
- Cost management and optimization; inclusive of fleet optimization and selection.
- Continuous improvement.
- Mentoring, coaching and training of the Mining Engineer(s) for them to assume more responsibility in the future.
- Standing in the position of the Chief Mining Engineer/Technical Services Manager in his absence.

**May 2013 – January 2014 : North Mara Gold Mines (Acacia Mining Plc./African Barrick Gold), Tanzania**

**Senior Mining Engineer: Short-term Planning**

- Short-term planning responsibility:
  - Overall management of short term planning activities.
  - Short-term mine planning systems building, implementation and control.
  - Preparation of quarterly, monthly and weekly off-plan plots and reports.
  - Short term pit, ramps, stockpiles, roads and dumps designs and implementation.
  - Contractor management.
  - EOM and weekly reports compilation.
  - Monthly and weekly production planning preparation, presentation, communication and monitoring of the implementation.
  - Preparation and publication of the 13 week rolling forecast plans in weekly basis.
  - Cost management and optimization.
  - Production control and fleet optimization studies.
  - Continuous Improvement.
  - Training and safety.
  - Mentoring, coaching and training of the Mining Engineer(s) or Junior(s).
- Long term planning involvement or participation
  - Preparation of the optimized LOM production schedules, physicals and inputs.
  - Revision of the annual operational plans up to three years mining schedule and or sequence
  - Compilation of the mid/year end reserves and resources reports.
  - Project management for pits, ramps, roads, dumps, drilling and blasting.
- Assuming full responsibility of the Senior Strategic Mining Engineer while delivering for the duty of the Senior Mining Engineer – Short term Planning
- Standing in the position of Chief Mining Engineer in his absence



## **January 2012 – May 2013 : North Mara Gold Mines (African Barrick Gold), Tanzania**

### **Mine Planning Engineer**

- Ensure the working conditions are in compliance with Tanzanian laws, acts and regulations; continually analyzing all aspects of production in order to ensure that safe and legal procedures are followed at all times.
- Site infrastructure design and preparation of the Management of Change documents for sign-off.
- Mine optimizations involving liaison with geologists, mining engineers, metallurgists, financial people, geotechnical engineers, and so on, for compiling optimization parameters and sensitivity studies.
- Final and staged pit optimization and designing; and waste dumps adjustments.
- Cut-of-grade estimation (COG); and interrogation of resource and grade control block models.
- Preparation of the LOM cycle time estimation models; and scheduling on various time and geographical scales, from monthly to LOM plans.
- Preparation of the data or input for the LOM scheduling.
- Develop medium-term mining forecast and schedules to achieve consistency with the LOM objectives.
- Preparation of the mid-year and end-of-year resources estimation report; and compilation of annual reserves report.
- Preparation of the annual and LOM cost and financial budget models
- Managing or coordinating mine planning projects like LOM plans, scheduling, budgeting, quality, cost control and formulation of relevant or ancillary mine designs.
- Input into mine costing and assist the financial department in the calculation and presentation of financial data.
- Ensuring that the medium to long term production schedules are efficient and congruent with organizational targets.
- Mentoring Mining Engineers as and when required; overseeing, reviewing and optimizing the Drill and Blast designs or plans and short-term plans prepared for them to be in-line with long-term goals.
- Provide back-up and support to Senior Production Engineer, Senior Long-term Planning Engineer, Senior Drill and Blast Engineer, Drill and Blast coordinator, Mining Operation Superintendent and or Chief Mining Engineer, when required.
- Provide back-up to the Blasting Contractor's side as Blasting Engineer or Site Supervisor in their absence.

## **August 2010 – December 2011 : North Mara Gold Mines (African Barrick Gold), Tanzania**

### **Mining Engineer**

- Ensure the working conditions are in compliance with Tanzanian laws, acts and regulations.
- Ensure the proper deployment of the machine/equipment to achieve the targeted quantity of material.
- Suggesting ways of optimizing production cost.
- Preparation of the weekly and monthly schedule plans to achieve the budgeted plans.
- Preparation of the monthly accruals and invoices for the mining contractor.
- Performing necessary haul road and/or pit redesign/changes as required.
- Mentoring graduate engineers.
- Standing in the position of Senior Drill and Blast Engineer and/or Drill and Blast Coordinator in their absence.



- Management of the drill and blast programs, specifically focusing on fly-rock and vibration levels

### **April - August 2010 : North Mara Gold Mines (African Barrick Gold), Tanzania**

#### **Junior Mining Engineer/ Acting Drill and Blast Engineer**

- Provisions of technical assistance from an Engineering point of view.
- Preparation of the mining and stockpiling/dumping sequence plans.
- Reconciliation and preparation of the week and month end figures; and maintaining the department reporting system and database.
- Design drill and blast patterns by considering wall control, major geotechnical structure while reducing ore dilution.
- Analyze actual performance against targets and took corrective action to maintain/achieve targets.
- Preparation of the bench blast master to ensure the overall business plan of the mine is achieved.
- Monitoring of the fragmentation and blast profile of each blast and suggest the way to improve the next blast.
- Preparation the of the blast tie-up plan which will optimize ore movement and fragmentation.
- Cross check and prepare the monthly drilling and blasting contractor's reports.

### **September, 2008 – March, 2010 : North Mara Gold Mines (African Barrick Gold), Tanzania**

#### **Graduate Mining Engineer/ Ag. Mine Surveyor**

- Preparation of the daily and weekly reports.
- Training in various sections which support mining production
- Coordinating day-to-day surveying field and office works.
- Preparation of the EOM reports figures.
- Provision of technical assistance regarding the survey works; and
- Proper utilization of the available resources to ensure no production delay occurred

### **Professional memberships**

1. The Australasian Institute of Mining and Metallurgy, AusIMM.  
*Category: Member, MAusIMM 336433*
2. The Southern African Institute of Mining and Metallurgy, SAIMM.  
*Associate Member, 706692.*
3. Engineers Registration Board of Tanzania (ERB)  
Professional Engineer, PEng. No. 4089.
4. The Institution of Engineers Tanzania, (IET)  
Graduate member.



## Accreditations and licenses

1. Holding a valid **Tanzanian Blasting license A3**, *Blasting Certificate* No.: **000005610**, issued on May, 2015 at Arusha, Tanzania.
2. Holding a valid **Tanzanian Passport** No.: **TAE210896**, issued on October, 2019 at Dar es Salaam, Tanzania.
3. Holding a valid **Tanzanian Driving License** "class A, B, D, F and G", No.: 4000394259.

## MAJOR ACHIEVEMENTS

- Successful designing, construction and commissioning of a 20km mine haul road that will assist to ensure approximately 160Koz of contained gold during the time of construction from various satellite deposits can be delivered to the mine process plant in all weather condition to the LoM (2024 – Q4/2025 – Q1)
- Provision of the technical detailed and comprehensive satellite deposit mine plan located approximately 20km from the mine site inclusive of the detailed mine haul road design and construction for the same and within the budget (2024/2025)
- Provision of the technical detailed and comprehensive Open pit mine plans for the Singida Gold Mine Project, located in the country middle of the country to the first gold pour that occurred in Q1 2023 (2018 to 2023)
- Construction of the TSF extension/phases at New Luika Gold mine at an optimal cost (from 2019 to date - on-going)
- Perform Optimization studies and provisional mine plan/LOM of seven (7) deposits for Singida Gold project that was published on the market in 2020. (2017/2020)
- Structure, design and monitoring of the drill and blast database for EOM reconciliation data, cost optimization and in-hand information at New Luika Gold Mine. (2016 – Q1/2)
- Implementation of the optimized drill and blast designs parameters and plan to optimize the cost.(2015 - Q3/4).
- Preparation and implementation of the North Mara Mines LOM. (2013 – 2015)
- Preparation/standardization of the scripts that can be used for the preparation of the inputs for Whittle for both pits/site at the same time. (2014 -2015).
- Preparation of the scripts for preparation of the off-plan plots and reports. (2013 – Q1/2)
- Preparation of the Standard Operating Procedure for Short-term planning; writing of the script for developing weekly plans that show mining sequence in flitch and time basis for operations teams. (2012/2013).
- Preparation, implementation and monitoring of the Drill and Blast database for storing blasting accessories, explosive consumptions and volumes for EOM reconciliation and cost optimization studies. (2012 – Q1)
- Champion the transition of the usage of Surpac from Vulcan for Drill and Blast activities and preparation of the necessary scripts for automating repetitive tasks. (2011)
- Initiating the project for optimizing the drill and blast cost at North Mara by application of air



<p>decking system and installing the ramp design procedure which reduces the presplit cost and the mining delay. (2011)</p> <p>- Designing, refining and implementing drill and blast parameters for Nyabirama stage 3 mining at North Mara Mines, considering the proximity to the nearby houses of 200meters from the active mining area. (July, 2010).</p>		
PROFESSIONAL REFEREES		
<p><b>Exupery Wilbard Lyimo</b></p> <p>General Manager (GM) – New Luika Shanta Mining Ltd   New Luika Gold Mine P.O Box 79408, Dar es Salaam, Tanzania E-mail: <a href="mailto:Exupery.lyimo@shantagoldltd.com">Exupery.lyimo@shantagoldltd.com</a></p>	<p><b>Juma Kisunda</b></p> <p>General Manager (GM) – Singida Gold Mine Shanta Mining Ltd   Singida Gold Mine P.O Box 79408, Dar es Salaam, Tanzania E-mail: <a href="mailto:juma.kisunda@shantagoldltd.com">juma.kisunda@shantagoldltd.com</a></p>	<p><b>Honest Mrema</b></p> <p>Chief Operating Officer (COO) Shanta Mining Ltd Mbeya, Tanzania E-mail: <a href="mailto:honest.mrema@shantagoldltd.com">honest.mrema@shantagoldltd.com</a></p>

I, **KIKOTA, Jackson**, certify that; the information above in the approved manner enlightens my qualifications and experience.



## Filbert George Maziku- Senior Project Geologist

### SENIOR PROJECT GEOLOGIST-FILBERT GEORGE MAZIKU.

#### Biography.

Mr Filbert George Maziku has over 15 years of experience in Gold, Base Metal, Energy Minerals and Industrial Minerals exploration ranging from planning and execution of regional to detailed exploration programs. He graduated from University of Dar es Salaam with BSc Hons, degree in Eng.Geology. Mr George started his career with Rio Tinto Mining and Exploration Ltd when he was working as Exploration Geologist. He later joined Canaco in a role of Exploration Geologist and he was promoted to QAQC Geologist and served for 2 years and other several exploration companies. Mr George works also serve as a consulting geologist for various mineral exploration companies which are exploring for precious metals, base metals, energy minerals and industrial minerals. He has vast experience in providing exploration services from the grassroots to the advancing stages including geological mapping, geophysical survey and interpretation, structural geology, sampling methods, trench and pitting planning, drilling planning and logging and geological modeling and supervision on various exploration activities at various stages and very good in GIS Application.

<b>Occupation</b>	<b>Supervisor Exploration</b>
<b>Age</b>	44
<b>Gender</b>	Male
<b>Nationality</b>	Tanzanian
<b>Language</b>	English, and Swahili
<b>Career Objective</b>	<ul style="list-style-type: none"> <li>• Opportunity to developing Exploration and Mining business across the world.</li> <li>• A position in a company with a competitive environment where I can apply all my skills and whole knowledge for the growth of the company, e.g. Chief Geologist, Snr. Exploration Geologist / Manager for both Small, Medium and larger Scale Mining and Exploration Projects</li> </ul>
<b>Recent consultancy</b>	Unicor mineral International, GVA mineral International Ltd, Tirupatu Ltd, Mkomazi holding ltd, Kibiriti ltd, Hindustan Ltd, Geofield ltd, Mlilapelu, Tancoal ect Geological Mapping in all companies tenements, Preparing Geological maps, Soil Sampling/Steam Sediment Sampling and Grab Rock Sampling, Geophysical Survey (Ground Magnetic and IP) designing and supervising, trench and pitting designing and supervision, geological maps preparation, target generation, drilling planning and Drilling Supervision both Aircore, RAB, RC and Diamond. Location Targeting by using Geological Mapping, Soil and Grab Sampling results interpretation, Ground magnetic Survey and Induced Polarization Survey (IP). Drilling and Resource Estimation for Minerals, Mineral Database Set up and Management for Developing Minerals in Rwanda (ADB Sponsored Project), QAQC Management and Monitoring, Geological modeling, data management, technical supervision, and team leadership.
<b>Availability</b>	Immediately available

#### Contact Details

<b>Cell phone</b>	(+255) 755 018437 (Tanzania)
<b>Email</b>	<a href="mailto:filbertg1@gmail.com">filbertg1@gmail.com</a>
<b>Residential Location</b>	Dar es salaam, Tanzania

#### Profile

Professional Geologist with 15 years of experience on grassroots exploration, regional and detailed target generation, geological and mineral system models and interpretations, planning and execution of drilling programs, managing exploration projects, projects ranking, rating and reporting. Proven leadership skills involving managing, developing and motivating teams to achieve their objectives. Major commodities are Gold, Base Metal, Energy Minerals and Industrial Minerals. Able to manage multiple projects simultaneously in a team environment. Participated for structurally control ore gold deposits discovery located in premature and untraditional gold exploration terrain of Tanzania's



Proterozoic Belt (1 M Oz gold deposit).

### Education

2008  
University of Dar es salaam, Tanzania.  
B.Sc. in Eng.Geology(Honours)

2000  
Moshi technical Secondary School  
Advanced Certificate in Secondary School Education

2003  
Moshi technical Secondary School  
Certificate in Secondary School Education

### Professional Courses / Training

2017	Advanced GIS Application Course	UDSM, Tanzania
2016	GIS training Course using ArcGIS, QGIS and SWAT	UDSM, Tanzania
2016	Land Access and Resettlement Course	InterSocial, Tanzania
2012	Modern Exploration Techniques for Gold and Base Metal deposits. Ethiopia case VMS exploration techniques.	Ian Groves Snr Exploration Geologist Canaco Resources Inc. Ethiopia Explorations. Prof. G. I Groves from the centre for strategic mineral deposits, Western Australia.
2010	Map Info and Encom Discover Training Exploration Techniques and QAQC procedures.	South Africa
2010	Flex Cadastre (licence Management)	South Africa
2009	Health, Safety, Environment and Community (HSEC),	South Africa
2009	Advanced First Aid and Incident Management Plan,	South Africa (Northwick)

### Professional Certifications / Registrations / Memberships

- A member of Geological Society of Tanzania (TGS)

### Computer Skills

- Expert in Map Info and Encom Discover. Surface Maps, Drill Sections, Section Resource
- Exploration database management.
- Expert in ArcGIS 10.8.
- Surpac
- LeapFrog;
- Datamine; and
- Microsoft Office (Word, Excel, Access, PowerPoint)

### Areas of Expertise

- **Management: 2008-Todate**
  - Exploration planning, budgeting implementations and project management.
  - General management of field camps with more than 100 personnel including contractors and RC and DD Drill Rigs.
  - Supervise exploration field work and teams.
  - Data capture, management, plotting (software based) and reporting.
  - Development and provide continuity for organisation.
  - Permit license acquisition and management. (EIA and Mining Licenses Processes)
  - Management of Government communication, Community Relations and Corporate affairs.
  - Ensure the team maintains the required permits, certifications, and licenses.
- **Industrial Minerals:**
  - o Managing Exploration Drilling and Resource Estimation of Gypsum (Tanzanian firm).
  - o Managing Exploration Drilling and Resource Estimation of Bauxite (Mkomazi Holding Ltd)
  - o Managing Exploration Drilling and Resource Estimation of Graphite in Handeni, Ruangwa, nachingwea etc (Tirupati PTY)



- **Exploration experience:2008-Todate**
  - Regional & detailed field mapping.
  - Supervise exploration field work and teams
  - Vast Experience of exploration practices and techniques, including geochemistry, structural geology, geological mapping, GIS, sampling methods, drilling and geophysical interpretation.
  - Grass root project ranking and rating.
  - Acquisition and Exploration program execution.
  - Target generation, delineation and follow up.
  - Planning and supervision of geophysical surveys programs.
  - Drilling planning & supervision (RAB, RC, DD).
  - Logging of RC & RAB chips, DD Core.
  - Develop 2D and 3D geological interpretations and models
  - Drill core marking, sampling, photographing.
  - Supervise contractors in the field to implement work programs with the required HSEC standards.
  - Oriented drill core marking and capture of alpha and beta angles using a Kenometer/Ganiometer.
  - Niton XRF data capture, interpretation and targeting.
  - Pitting, soil, termite mounds sampling and trenching with logging and interpretation.
  - QAQC data analysis to ensure appropriate quality control procedures are implemented all the time.
  - Maintain high-quality data collection and ensure relevant information is captured and stored.
  - Laboratory sample preparation and submission for analysis.
  - Field training of junior staff.
  - Weekly, monthly and quarterly and annual report writing.
  - Geological Drill Section Preparation and Interpretation for future drill holes plan,
  - Mineralisation modelling for resource calculations.

## Career Positions

<b>1.</b>	<b>2021-2024 – Senior Exploration Geologist</b>
<b>Unicorn Mineral international</b>	
<ul style="list-style-type: none"> <li>• Grassroots exploration (Geological mapping, geochemistry, structural mapping and geophysical Survey, regional and detailed target generation, planning and execution of drilling programs, projects ranking, rating and reporting (Nzega and Igunga)</li> <li>• Developing geological and mineral system models and interpretations based on various captured geological datasets;</li> <li>• Target generation for gold mineralization and Drill holes Planning;</li> <li>• DD Rigs Supervision, Drill Cre logging, Sample Preparation, Developing Drill Section and Interpretation.</li> <li>• Participating in Initial/Inferred Gold Resource estimating</li> </ul>	

<b>2.</b>	<b>2019-2000 – Consulting Snr. Exploration Geologist</b>
<b>Senior. Exploration Geologist</b>	
<ul style="list-style-type: none"> <li>• Grassroots exploration, regional and detailed target generation, planning and execution of drilling programs, projects ranking, rating and reporting of various exploration companies</li> <li>• Assisting Local and Foreign Investors in project acquisition and development</li> <li>• Managing procurement and supplies of the field teams</li> </ul>	

<b>3.</b>	<b>2015 – 2018</b>
<b>Exploration Geologist: MTL Consulting Company Ltd</b>	
<b>Managing all Company Geological issue such as;</b>	
<ul style="list-style-type: none"> <li>• Exploration program planning, execution and management.</li> <li>• Assisting foreigner client in project acquisition and Development.</li> </ul>	



<b>4. 2013-2015</b>
<b>Geofields Tanzania Ltd</b>
<b>Consulting Exploration geologist</b> <ul style="list-style-type: none"><li>• Geological consultation services for various minerals companies including Anglo Ashanti Tanzania Ltd (Mkurumu and Biharamulo Greenfield Projects), Riga Mining, AMS Mining, Aurum and Dargo (Kahama, Nzega and Geita), Tirupati (Handeni graphite Project), Hindustan ect In various location in Tanzania such as Dodoma, Kahama, Nzega, Handeni, Geita, Songwe, Mbeya, Shinyanga, Ruvuma, Singida (Ikungi), Lindi ect</li><li>• Area Selection, Geological mapping, Soil and Grab Rock Sampling, Geophysical Survey (Ground magnetic and IP) Target generation, drilling planning, Drill Rig Supervision, Logging, Photographing and Sampling Supervision and monitoring all QAQC matters (ie CRM insertion, core splitting, magsus measurement, sampling, and specific gravity measuring, sample parking ect) preparation, maintain and updating geodatabase, geological maps and drill sections generation and Resources Estimation.</li></ul>
<b>5. 2011-2012</b>
<b>Canaco Tanzania Ltd</b>
<b>Exploration geologist/QAQC Geologist</b> <ul style="list-style-type: none"><li>• Grassroots exploration, regional and detailed target generation, planning and execution of drilling programs, projects ranking, rating and reporting.</li><li>• Geological Mapping in all Canaco's tenements, Preparing Geological maps, soil Sampling and Grab Rock Sampling, trench and pitting designing and supervision,</li><li>• Drilling planning, Drill Rig Supervision (Both DD, RC and RAB), Logging and Sampling, QA/QC monitoring and updating other geologists on the future exploration targets through drill section generation, geology and mineralization interpretation.</li></ul>
<b>6. 2008-2010</b>
<b>RioTinto Mining and Exploration company Ltd</b>
<b>Exploration Geologist</b> <ul style="list-style-type: none"><li>• Planning and conducting reconnaissance trips, Geological mapping, Drill Rig Supervision, Logging and Sampling, contributing to geological presentations on potential projects, providing leadership in Health, Safety, Environment and Community (HSEC) by anticipating current and future risks and management. Managing all compliance related activities within one's area to ensure standards are met.</li></ul>

## References

1. Name: Dennis Dillip  
Mobile Number: 0789 244308  
Director- Geofield (T) Ltd

2. Name: George Mwakarukwa  
Mobile Number: 0754447477  
Director-AfroGeocon Resources.

3. Name: Eng. Apolinary Raphael Lyambiko  
Mobile Number: 0752 278530  
General Manager  
North Mara Gold Mine

## Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications and my experience. I understand that and wilful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Filbert George

Signature

Date: 01/01/2025



## COMPANY CERTIFICATES



TANZANIA

C.1



### Certificate of Incorporation of a Company

Section 15

**No: 152990693**

I HEREBY CERTIFY THAT

**TIBYABO MINING LIMITED**

is this day incorporated under the Companies Act, 2002  
and that the Company is Limited.

**GIVEN** under my hand at Dar es Salaam this 12<sup>th</sup> day of  
**AUGUST TWO THOUSAND AND TWENTY ONE.**



*PRINC ASST. REGISTRAR OF COMPANIES*



CTIN: 1540147



**TANZANIA REVENUE AUTHORITY**

**CERTIFICATE OF REGISTRATION  
FOR  
TAXPAYER IDENTIFICATION NUMBER (TIN)**

(ISSUED UNDER SECTION 23 OF THE TAX ADMINISTRATION ACT 2015)

**THIS IS TO CERTIFY THAT  
TIBYABO MINING LIMITED**

HAS BEEN REGISTERED WITH THE TANZANIA REVENUE AUTHORITY  
AND ASSIGNED THE TAXPAYER IDENTIFICATION NUMBER

**152-990-693**

WITH EFFECT FROM: 12 August 2021

TRA LOCATION: KINONDONI

TAX OFFICE: MWENGE

PHYSICAL LOCATION: PLOT No. 418 BLOCK No. D

STREET / AREA: MLALAKUWA

ABDUL Y. MAPEMBE

OFFICIAL SEAL

AG. COMMISSIONER FOR DOMESTIC REVENUE

NOTE: THE REQUIREMENTS UNDER WHICH THIS CERTIFICATE IS ISSUED ARE STATED OVERLEAF



THE UNITED REPUBLIC OF TANZANIA  
BUSINESS LICENSE

B.L. NO : BL01396912025-2600024641

The Business Licensing Act (Act No. 25 of 1972)

License Details

Issuing Office: KINONDONI MUNICIPAL COUNCIL  
Tax Identification No: 152-990-693  
License Issued To: TIBYABO MINING LIMITED  
For the Business of: MINING CONSULTANCY LOCAL  
Business Licensing: RENEWED LICENSE  
Date of Issue: 2025-11-13  
Expiring Date: 2026-11-12  
Principal/Branch: PRINCIPAL

Business Location

Region: Dar es Salaam  
Ward: Kinondoni  
Street: Kinondoni Mjini

Payment Details

Amount of Fee Paid: 300,000.00



This digital copy does not require a signature of authority

CONDITIONS & NOTES:

1. This license shall be conspicuously displayed at the place of business
2. Renewal applications must be submitted within 21 days of the license expiry; Otherwise, penalties begin at 25 % of the license fee and rise by 2 % for each additional month, up to 47 %.



THE UNITED REPUBLIC OF TANZANIA  
BUSINESS LICENSE

B.L. NO : BL01396912025-2600024642

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### License Details

Issuing Office:	KINONDONI MUNICIPAL COUNCIL
Tax Identification No:	152-990-693
License Issued To:	TIBYABO MINING LIMITED
For the Business of:	SUPPLY OF MINING EXPLORATION EQUIPMENT
Business Licensing:	RENEWED LICENSE
Date of Issue:	2025-11-13
Expiring Date:	2026-11-12
Principal/Branch:	PRINCIPAL

### Business Location

Region:	Dar es Salaam
Ward:	Kinondoni
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### Payment Details

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